



POLICY

HYT ENGINEERING

COMPANY PRIVATE LIMITED



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➤ **PREAMBLE**

Corporate Social Responsibility is a Company's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of its stakeholders. This commitment is beyond statutory requirements. Corporate Social Responsibility is, therefore, closely linked with the practice of Sustainable Development. Corporate Social Responsibility extends beyond philanthropic activities and reaches out to the integration of social and business goals. These activities need to be seen as those which would, in the long term, help secure a sustainable competitive advantage.

Being a good corporate citizen is an integral part of "HYT Engineering Company Private Limited". Over the last decades, the Company has carried out various CSR activities directly, indirectly and through its trusts. Providing quality services at affordable prices has always been "HYT Engineering Company Private Limited" focus.

Further pursuant to provisions of section 135 of the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014 every Company having Net worth of Rs.500 Crores or more or turnover of Rs. 1000 Crores or more or Net Profit of Rs.5 Crores or more shall constitute Corporate Social Responsibility Committee (CSR Committee) and same shall formulate and recommend policy.

The Committee so constituted formulated and recommended the Board of Directors a CSR Policy for its approval. The Board in its meeting held on 1st August 2016 has inter alia considered and approved CSR policy with immediate effect.



➤ **NAME, OBJECTIVE AND TERM OF THE PLAN**

1. This Policy shall be called the “**Corporate Social Responsibility Policy**”.
2. In alignment with vision of the company, HYT Engineering Company Private Limited, through its CSR initiatives, will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community, in fulfillment its role as a Socially Responsible Corporate, with environmental concern.

The objective of the “HYT Engineering Company Private Limited” CSR Policy is to:

Ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.

To directly or indirectly take up programmes that benefit the communities in & around its work centers and results, over a period of time, in enhancing the quality of life & economic well-being of the local populace.

To directly or indirectly take up programmes that benefits the communities in and around its work centers and results, over a period of time, in enhancing the quality of life and economic and literacy percentage society at large.

3. Definitions

- i. “**Act**” means the Companies Act, 2013
- ii. “**Corporate Social Responsibility (CSR)**” means and includes but is not limited to:-
 - a) Projects or programs relating to activities specified in Schedule VII to the Act; or
 - b) Projects or programs relating to activities undertaken by the board of directors of a company (Board) in pursuance of recommendations of the CSR Committee of the Board as per declared CSR Policy of the company subject to the condition that such policy will cover subjects enumerated in Schedule VII of the Act.
- iii. “**CSR Committee**” means the Corporate Social Responsibility Committee of the Board referred to in section 135 of the Act.
- iv. “**CSR Policy**” relates to the activities to be undertaken by the company as specified in Schedule VII of the Act and act the expenditure thereon, excluding activities undertaken in pursuance of normal course of business of a company;

v. **"Net profit"** means the net profit of a company as per its financial statement prepared in accordance with the applicable provisions of the Act, but shall not include the following namely:-

- a) any profit arising from any overseas branch or branches of the company, whether operated as a separate company or otherwise; and
- b) any dividend received from other companies in India, which are covered under and complying; with the provisions of section 135 of the Act:

Provided that net profit in respect of a financial year for which the relevant financial statements were prepared in accordance with the provisions of the Companies Act, 1956, (1 of 1956) shall not be required to be re-calculated in accordance with the provisions of the Act:

Provided further that in case of a foreign company covered under these rules, net profit means the net profit of such company as per profit and loss account prepared in terms of clause (a) of sub-section (1) of section 381 read with section 198 of the Act

vi. **"Rules"** means Companies (Corporate Social Responsibility Policy) Rules 2014

vii. **"Company"** means HYT Engineering Company Private Limited

Words and expressions used and not defined in these rules but defined in the act shall have the same meanings respectively assigned to them in the Act.

➤ **CSR ACTIVITIES:-**

The policy recognizes that corporate social responsibly is not merely compliance; it is a commitment to support initiatives that measurably improves the lives of underprivileged by one or more of the following focus area as notified under Section 135 of Act and rules made thereunder.

1. Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation & making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, woman, elderly & the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women & orphans; setting up old age homes, day care centres, and such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agroforestry, conservation of natural resources & maintaining quality of soil, air & water;

5. Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up of public libraries; promotion & development of traditional arts & handicrafts;
6. Measures for the benefit of armed forces veterans, war widows & their dependents;
7. Training to promote rural sports, nationally recognized sports, paralympic sports & Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities & women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
10. Rural development projects;
11. Slum area development.

➤ **CONSTITUTION OF CSR COMMITTEE:-**

“HYT Engineering Company Private Limited” have formed CSR Committee of members of Board of Directors shall be ultimately responsible for undertaking and monitoring CSR projects. The committee shall report Board of Directors of the Company.



🚩 **Committee Members:-**

Sr. No.	Names of Members	Designation
1.	Mr. Bhojraj Hemraj Teli	Chairman
2.	Mrs. Shailaja Bhojraj Teli	Member
3.	Ms. Rajashri Bhojraj Teli	Member

🚩 **Responsibilities:-**

- ❖ Formulate, review and update CSR policy
- ❖ Identify the areas for undertaking CSR Projects

- ❖ Approve the projects which are in line with CSR policy
- ❖ Formulate and recommend of the CSR expenditure to Board of Directors
- ❖ Lay down monitoring and reporting mechanism
- ❖ Meet periodically as may be necessary

➤ **ANNUAL SPENDS / ALLOCATION OF FUNDS:-**

From April 1st 2016 in line with the Act "HYT Engineering Company Private Limited" pledges to contribute at least 2% of the average net profits of the Company made during the 3 immediately preceding financial years specifically towards CSR initiatives. For this purpose, the net profit and average net profit shall be calculated in accordance with provisions of section 198 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The "HYT Engineering Company Private Limited" may enhance the expenditure amount in accordance with the growth and profitability of the company in future.

➤ **IMPLEMENTATION**

The Company shall undertake CSR project / programmes identified by the CSR Committee and approved by the Board of Directors in line with the CSR Policy.

The Company shall implement its CSR programs / projects:

- ❖ On its own, through the relevant HR or CSR department: or
- ❖ Through an implementation partner that can be a public charitable trust or a society registered under applicable Acts or a Company registered under Section 8 of the Act ; or
- ❖ Through its own foundation (if applicable) specifically created for implementing its CSR initiatives; or
- ❖ The Company may enter into partnerships or alliances with NGOs, Trusts, or other Corporate Foundations etc. to effectively implement its CSR programmes/projects; or
- ❖ The Company can also implement programme in collaboration with other company (ies), if permissible and feasible.

The Company shall formulate criteria and procedure for selection, screening and due diligence of its implementing partners and shall be subject to provisions of Section 135 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014

➤ **MONITORING AND REPORTING**

The CSR Committee shall prepare and implement proper and transparent monitoring and reporting system for CSR project and shall report Board of Directors periodically. A progress of monitoring and reporting framework should be aligned with the requirements of Section 135 of the Companies Act 2013 and the CSR Rules.

Further Directors Report shall be annexed with Annual CSR Report in format as prescribed and as required by provisions of Act.

In order to ensure transparency and communication with all stakeholders, the CSR Policy will be uploaded on the Company website so that it is available in the public domain.



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